

# Crawley Borough Council

## Staff Appeals Board

Agenda for the **Staff Appeals Board** which will be held in **Committee Room B**, Town Hall, Crawley, on **Thursday 26 February 2015 at 10.30 a.m. prompt**

Nightline Telephone No. (01293) 551636



**Head of Legal and Democratic Services**

To the following members of the Staff Appeals Board:

Councillors D G Crow, C J Mullins and D J Shreeves.

Also, to Councillor Dr H S Bloom  
(who as a nominated reserve Member of the Staff Appeals Board, will be on standby to attend the meeting if required).

(There is no Labour Group nomination for a reserve at this stage).

All other Councillors

Please contact Roger Brownings (Legal and Democratic Services Division) if you have any queries regarding this agenda.

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**With reference to my letter of arrangements, circulated to the four Board Members identified above, dated 27 January 2015, those Members are reminded that a pre briefing (to include general appeal issues) will take place in Committee Room B, at 9.30 a.m. on 26 February 2015 (prior to the Staff Appeals Board meeting). As with the Board meeting itself, the reserve Member should only attend the pre briefing if contacted and asked to do so.**

**Emergency procedure for meetings will be circulated to Members and visitors attending this meeting. Please familiarise yourself with these procedures and the location of fire exits.**

## **Business - Part A**

**1. Appointment of Chair**

To appoint a Chair for the meeting.

**2. Apologies for Absence**

**3. Members' Disclosures of Interest**

In accordance with the Council's Code of Conduct, Members of the Council are reminded that it is a requirement to declare interests where appropriate.

**4. Exempt Information – Exclusion of the Public**

The Committee is asked to consider passing the following resolution:-

That under Section 100A (4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act by virtue of the paragraph specified against the item.

## **Business – Part B**

**5. Appeal Against Dismissal on the Grounds of Ill health Capability in Accordance with the Absence Management Procedure. (Exempt Paragraph 1 - Information Relating to an Individual)**

To consider the appeal against dismissal by a member of staff detailed in **Enclosures A and B** of this agenda.

**Please note:**

**Enclosure A - Management Case Papers.**

**Enclosure B - Evidence submitted by the Appellant.**

**Enclosures A and B have only been distributed to the Members and the officers attending the meeting and to the reserve Member.**